

*- courtesy translation -*

SAET, aware of the extreme importance of Health and Safety in the workplace and the preservation and protection of the Environment in a sustainable development perspective, enhanced by the **certification** of its Health & Safety and Environment Management System in compliance with **UNI ISO 45001 and UNI EN ISO 14001**, it intends to strengthen its commitment promoting **the continuous improvement of working conditions in safety and reducing the environmental impact of its activities, carried out both within the company and at the construction sites.**

Furthermore SAET, during the update of the Safety and Environment System to the requirements of UNI EN ISO 14001: 2015, it has developed an analysis of its **company context**, specifying the **relevant internal factors** (internal organization, adequacy of available human resources, infrastructures, tools and material resources) **and external factors** (legislative changes in environmental and safety management, social cultural environmental context, technological progress and expertise, economic and financial aspects), that affect the company's ability in achieving the results expected from environmental management and safety management, also highlighting the needs of **internal and external interested parties** (customers and potential customers, suppliers and forwarders, control bodies, employees, owners) as requirements to be met.

Considering all the above, with this Policy, SAET Management reaffirms the core values, the beliefs on Safety and Environment, confirming the direction, the principles of action and the fundamental and specific objectives that aim:

- ◆ **to prevent injuries and professional illnesses of their workers** by assessing risks to health and safety, deleting them if possible or, if not, reducing them to a minimum by taking preventive measures, both technical and organizational, and thus of collective and individual protection;
- ◆ to ensure to all workers adequate and safe working conditions through **the application of specific procedures and instructions and a suitable health control** of its own workers;
- ◆ to ensure **appropriate information, education and training** of its own workers, to increase the **skills** of all staff;
- ◆ to ensure **that workers and / or their representatives are consulted and actively participate** in health and safety in the workplace;
- ◆ to ensure the implementation of **effective safety measures in case of emergency**;
- ◆ **to prevent environmental pollution**, evaluating, starting from the planning stages, all the possible environmental impacts, both direct and indirect, in order to make more environmentally friendly choices, considering a lifecycle perspective;

- ◆ to ensure **compliance with the laws** in force regarding the **environmental and safety standards** and other regulations, including non-binding, applicable and accepted by the organization;
- ◆ periodically to carry out **the analysis of the context** in which one operates and the analysis of the **expectations of the interested parties** in order to identify the factors of the context that can positively, or negatively, influence the achievement of corporate objectives;
- ◆ **to systematically detect the causes of the problems related to not acceptable residual risks, and the significant environmental aspects** connected with the activity so as to promptly identify the measures necessary for the rapid reduction of the same;
- ◆ to report, in a completely transparent mode and at all levels, **Near Miss** events in the view of preventing and continually improving;
- ◆ to promote **a feeling of respect towards environmental issues**, taking into account its organizational and environmental context, particularly in the use of renewable energies, linked not only to the principle of cost-effectiveness but, overall, in a logic of environmental protection, for the evaluation of topical resources of the area;
- ◆ to ensure **constant commitment to continuous improvement** of the effectiveness of its Health & Safety and Environment System and of its performances through the application of the best available techniques in the field of activity, as well as **in the recovery of energy and resources**;
- ◆ to try to maintain a perfect balance with nature and the environment, **promoting the application of best available technologies** in the field, and replacing over time, compatibly with the needs of production, the utilized materials with others that present **less risks for the environment and the safety** and for the health of workers;
- ◆ to assess, to monitor and **to manage suppliers**, to ensure respect for environment and safety in all phases of their business;
- ◆ to spread this Safety and Environment Policy to **subcontractors** in order to disseminate and to share SAET objectives.